

# HEALTHCARE LEADERSHIP MAJOR

## Major Requirements

The requirements for a **major in healthcare leadership** are 46 credits plus additional credits for the concentration:

Code	Title	Hours
<b>Healthcare Leadership Courses</b>		
ACCT 255	Principles of Financial Acctg	4
ACCT 256	Principles of Managerial Acctg	4
BUS 201	Principles of Global Economics	4
BUSN 320	Business Statistics	3
BUSN 339	Principles of Management and Leadership	3
BUSN 341	Human Resource Management	3
DATA 200	Introduction to Data Analytics	4
or CSC 104	Software Applications for Business Data	
HCL 307	U.S. Healthcare Delivery	3
HCL 316	Healthcare Information Systems	3
HCL 376	Public Health	2
HCL 378	Healthcare Law and Ethics	3
HCL 470	Healthcare Financial Management	3
HCL 485	Healthcare Quality	3
MATH 203	Finite Mathematics	4
or MATH 121	Calculus I	
<b>Concentration</b>		
Select one of the following concentrations:		19-25
Healthcare Financial Management		
Healthcare Administration		
Long-Term Care Administration		
<b>Total Hours</b>		<b>65-71</b>

## Concentrations

### Healthcare Financial Management

**Healthcare Financial Management concentration** requires 25 credits:

Code	Title	Hours
<b>Healthcare Financial Management Courses</b>		
ACCT 355	Intermediate Accounting I	3
ACCT 366	Cost Accounting	3
COM 305	Business and Professional Speaking	4
FIN 303	Corporate Finance	3
FIN 407	Financial Statement Analysis & Business Valuation	3
FIN 420	Intermediate Corporate Finance	3
HCL 475	Healthcare Administration	3
HCL 491	Healthcare Financial Management Internship	3
<b>Total Hours</b>		<b>25</b>

### Healthcare Administration

**Healthcare Administration concentration** requires 19 credits:

Code	Title	Hours
<b>Healthcare Administration Courses</b>		
BUSN 351	Principles of Mktg and Sales	3
COM 305	Business and Professional Speaking	4
ENG 316	Business Writing	4
GRS 399	Medical and Scientific Terminology	2
HCL 475	Healthcare Administration	3
HCL 490	Healthcare Administration Internship	3
<b>Total Hours</b>		<b>19</b>

### Long-Term Care Administration

**Long-Term Care Administration concentration** requires 20-22 credits:

Code	Title	Hours
<b>Long-Term Care Administration Courses</b>		
ENG 316	Business Writing	4
HCL 323	Healthcare and Medical Needs	2
HCL 386	Long Term Customer Care, Support, & Services	3
HCL 486	Long-Term Care Regulatory Management	3
SOC 351	Aging in Society	4
Select one of the following (1000 hours):		4-6
HCL 494	Long Term Care Administration Internship	
HCL 490 & HCL 492	Healthcare Administration Internship and Long Term Care Administration Internship	
<b>Total Hours</b>		<b>20-22</b>

### Degree and Graduation Requirements

In addition to the program-specific requirements listed above, all students must complete the graduation requirements specified for their degree. See the Degree and Graduation Requirements (<https://catalog.concordiacollege.edu/undergraduate-academic-community/degree-graduation-requirements/>) section for more information.

## Suggested Four-Year Plan

The four-year plan detailed below is a suggested coursework sequence. This plan may need to be adapted based on course offerings as well as individual student circumstances, such as transfer credit and study away experiences.

### Healthcare Leadership Major with a concentration in Healthcare Financial Management

Course	Title	Hours
<b>First Year</b>		
<b>Fall</b>		
INQ 100	Critical Inquiry Seminar	4
IWC 100 or IOC 100	Inquiry Written Communication or Inquiry: Oral Communication	4
MATH 121 or MATH 203	Calculus I or Finite Mathematics	4
Science Core Course		4
<b>Hours</b>		<b>16</b>
<b>Spring</b>		
IOC 100 or IWC 100	Inquiry: Oral Communication or Inquiry Written Communication	4
BUS 201	Principles of Global Economics	4
Humanities Core Course		4
Social Science Core Course		4

2 Healthcare Leadership Major

PED 111	Wellness	1
<b>Hours</b>		<b>17</b>
<b>Second Year</b>		
<b>Fall</b>		
ACCT 255	Principles of Financial Acctg	4
Language Core Course 1		4
Arts Core Course		4
International and Global Perspectives Core Course		4
<b>Hours</b>		<b>16</b>
<b>Spring</b>		
ACCT 256	Principles of Managerial Acctg	4
REL 200	Christianity and Religious Diversity	4
FIN 303	Corporate Finance	3
Language Core Course 2		4
<b>Hours</b>		<b>15</b>
<b>Third Year</b>		
<b>Fall</b>		
HCL 376	Public Health	2
HCL 378	Healthcare Law and Ethics	3
HCL 307	U.S. Healthcare Delivery	3
ACCT 355	Intermediate Accounting I	3
BUSN 339	Principles of Management and Leadership	3
<b>Hours</b>		<b>14</b>
<b>Spring</b>		
DATA 200 or CSC 104	Introduction to Data Analytics or Software Applications for Business Data	4
HCL 470	Healthcare Financial Management	3
HCL 475	Healthcare Administration	3
BUSN 320	Business Statistics	3
FIN 407	Financial Statement Analysis & Business Valuation	3
<b>Hours</b>		<b>16</b>
<b>Summer</b>		
HCL 491	Healthcare Financial Management Internship	3
<b>Hours</b>		<b>3</b>
<b>Fourth Year</b>		
<b>Fall</b>		
REL 300	Upper-level Religion Core Course	4
COM 305	Business and Professional Speaking	4
ACCT 366	Cost Accounting	3
HCL 485	Healthcare Quality	3
US Diversity Perspectives Course <sup>1</sup>		4
<b>Hours</b>		<b>18</b>
<b>Spring</b>		
BUSN 341	Human Resource Management	3
HCL 316	Healthcare Information Systems	3
FIN 420	Intermediate Corporate Finance	3
Elective		3-4
Elective		3-4
<b>Hours</b>		<b>15-17</b>
<b>Total Hours</b>		<b>130-132</b>

<sup>1</sup> SOC 351 Aging in Society fulfills both the US Diversity Perspectives and Social Science Core requirements.

## Healthcare Leadership Major with a concentration in Healthcare Administration

Course	Title	Hours
<b>First Year</b>		
<b>Fall</b>		
INQ 100	Critical Inquiry Seminar	4

IWC 100 or IOC 100	Inquiry Written Communication or Inquiry: Oral Communication	4
MATH 121 or MATH 203	Calculus I or Finite Mathematics	4
BUS 201	Principles of Global Economics	4
<b>Hours</b>		<b>16</b>
<b>Spring</b>		
IWC 100 or IOC 100	Inquiry Written Communication or Inquiry: Oral Communication	4
DATA 200 or CSC 104	Introduction to Data Analytics or Software Applications for Business Data	4
Natural Science Core Course		4
Humanities Core Course		4
PED 111	Wellness	1
<b>Hours</b>		<b>17</b>
<b>Second Year</b>		
<b>Fall</b>		
ACCT 255	Principles of Financial Acctg	4
HCL 307	U.S. Healthcare Delivery	3
REL 200	Christianity and Religious Diversity	4
Language Core Course 1		4
<b>Hours</b>		<b>15</b>
<b>Spring</b>		
ACCT 256	Principles of Managerial Acctg	4
FIN 303	Corporate Finance (or other recommended elective)	3
GRS 399	Medical and Scientific Terminology	2
Language Core Course 2		4
Arts Core Course		4
<b>Hours</b>		<b>17</b>
<b>Third Year</b>		
<b>Fall</b>		
HCL 376	Public Health	2
HCL 378	Healthcare Law and Ethics	3
COM 305	Business and Professional Speaking	4
ENG 316	Business Writing	4
BUSN 339	Principles of Management and Leadership	3
<b>Hours</b>		<b>16</b>
<b>Spring</b>		
HCL 470	Healthcare Financial Management	3
BUSN 320	Business Statistics	3
HCL 475	Healthcare Administration	3
International & Global Perspectives Core Course		4
Elective course		3-4
<b>Hours</b>		<b>16-17</b>
<b>Summer</b>		
HCL 490	Healthcare Administration Internship	3
<b>Hours</b>		<b>3</b>
<b>Fourth Year</b>		
<b>Fall</b>		
HCL 323	Healthcare and Medical Needs (or other recommended elective)	2
US Diversity Perspectives Course <sup>1</sup>		4
Social Science Core Course <sup>1</sup>		4
Elective		3-4
Elective		3-4
<b>Hours</b>		<b>16-18</b>
<b>Spring</b>		
BUSN 351	Principles of Mktg and Sales	3
BUSN 341	Human Resource Management	3
HCL 316	Healthcare Information Systems	3
HCL 485	Healthcare Quality	3

REL 300	Upper-level Religion Core Course	4
<b>Hours</b>		<b>16</b>
<b>Total Hours</b>		<b>132-135</b>

<sup>1</sup> SOC 351 Aging in Society fulfills both the US Diversity Perspectives and Social Science Core requirements.

## Healthcare Leadership Major with a concentration in Long-Term Care Administration

Course	Title	Hours
<b>First Year</b>		
<b>Fall</b>		
INQ 100	Critical Inquiry Seminar	4
IWC 100 or IOC 100	Inquiry Written Communication or Inquiry: Oral Communication	4
MATH 121 or MATH 203	Calculus I or Finite Mathematics	4
Natural Science Core Course		4
<b>Hours</b>		<b>16</b>
<b>Spring</b>		
IOC 100 or IWC 100	Inquiry: Oral Communication or Inquiry Written Communication	4
BUS 201	Principles of Global Economics	4
Humanities Core Course		4
International & Global Perspectives Core Course or Elective		4
PED 111	Wellness	1
<b>Hours</b>		<b>17</b>
<b>Second Year</b>		
<b>Fall</b>		
ACCT 255	Principles of Financial Acctg	4
REL 200	Christianity and Religious Diversity	4
Language Core Course 1		4
Arts Core Course		4
<b>Hours</b>		<b>16</b>
<b>Spring</b>		
ACCT 256	Principles of Managerial Acctg	4
BUSN 339	Principles of Management and Leadership	3
Language Core Course 2		4
Elective		3-4
<b>Hours</b>		<b>14-15</b>
<b>Third Year</b>		
<b>Fall</b>		
HCL 376	Public Health	2
HCL 378	Healthcare Law and Ethics	3
HCL 307	U.S. Healthcare Delivery	3
ENG 316	Business Writing	4
Elective		3-4
<b>Hours</b>		<b>15-16</b>
<b>Spring</b>		
HCL 470	Healthcare Financial Management	3
DATA 200 or CSC 104	Introduction to Data Analytics or Software Applications for Business Data	4
HCL 386	Long Term Customer Care, Support, & Services	3
BUSN 320	Business Statistics	3
International & Global Perspectives Core Course or Elective		4
<b>Hours</b>		<b>17</b>
<b>Summer</b>		
HCL 490	Healthcare Administration Internship (if taking HCL 490 + HCL 492 internship pairing)	3
<b>Hours</b>		<b>3</b>

### Fourth Year

<b>Fall</b>		
REL 300	Upper-level Religion Core Course	4
HCL 486	Long-Term Care Regulatory Management	3
SOC 351	Aging in Society	4
HCL 323	Healthcare and Medical Needs	2
HCL 485	Healthcare Quality	3
<b>Hours</b>		<b>16</b>
<b>Spring</b>		
BUSN 341	Human Resource Management	3
HCL 316	Healthcare Information Systems	3
Elective		3-4
Elective		3-4
Elective		3-4
<b>Hours</b>		<b>15-18</b>
<b>Summer</b>		
HCL 492 or HCL 494	Long Term Care Administration Internship (if taking HCL 490 + HCL 492 internship pairing) or Long Term Care Administration Internship	3-4
<b>Hours</b>		<b>3-4</b>
<b>Total Hours</b>		<b>132-138</b>